President of the European Commission Ms Ursula von der Leyen

Executive Vice-President for Prosperity and Industrial Strategy Mr Stéphane Séjourné

Executive Vice-President for a Clean, Just and Competitive Transition Ms Teresa Ribera

Commissioner for Financial Services and the Savings and Investments Union Ms Maria Luís Albuquerque

Commissioner for Economy and Productivity; Implementation and Simplification Mr Valdis Dombrovskis

Commissioner for Climate, Net Zero and Clean Growth Mr Wopke Hoekstra

Commissioner for Democracy, Justice, the Rule of Law and Consumer Protection Mr Michael McGrath

Subject: Views from business and human rights advisory practice and academia on the EU omnibus proposal

Dear President von der Leyen, Dear Executive Vice-President Ribera, Dear Executive Vice-President Séjourné, Dear Commissioner Albuquerque, Dear Commissioner Dombrovskis, Dear Commissioner Hoekstra, Dear Commissioner McGrath,

We are a group of business and human rights (BHR) professionals drawn from legal practice, consulting, academia and the business world. We are writing to express our concern about the 'Omnibus Simplification Package' that is due to be announced on 26 February 2025 by the European Commission. This legislation seeks to 'streamline' at least three recently passed laws: the Corporate Sustainability Due Diligence Directive (CSDDD), the Corporate Sustainability Reporting Directive (CSRD) and the EU Taxonomy for Sustainable Activities (Taxonomy).

We recognise that concerns have been expressed regarding the complexity of the regulations. However, as we set out below, we believe that these concerns can be met **without reopening the legal texts**.

Our key messages are:

- The concerns expressed relate to corporate reporting. The CSDDD is not a reporting law and therefore should be excluded from the 'Omnibus'.
- The CSRD is focused on reporting, but the European Sustainability Reporting Standards (ESRS) underpinning the CSRD can be amended without recourse to primary legislation. Similarly, the Taxonomy can be amended via its delegated acts.
- Changing the rules at this late stage will punish leaders in corporate sustainability who have invested in the compliance process, and reward laggards who have not.
- We should focus on the efficient implementation of the laws through delegated acts and guidance to help companies and their advisors avoid misguided implementation.

Before we turn to the detail of our concerns, it is worth restating the **principal goals of due diligence and reporting legislation**:

- 1. To continuously improve human rights and environmental outcomes. This is, of course, the most important goal of all. There is no value in reporting or due diligence for its own sake. The point is for companies in scope to ask the right questions and act on the findings, in order to prevent, prioritise, mitigate, remediate or avoid human rights and environmental impacts. This process aims for continuous improvement based on prioritisation, not overnight perfection. Companies have obligations of means not outcomes, and are only required to take appropriate measures after a process of reasonable risk prioritisation.
- 2. To guide companies towards more sustainable and resilient operational and supply chain choices. This is achieved through a mix of broad due diligence principles drawn from key international frameworks such as the United Nations Guiding Principles on Business and Human Rights (UNGPs) and the OECD Guidelines for Multinational Enterprises (OECD Guidelines), alongside more detailed legislation, as well as guidance issued by competent authorities.
- 3. **To provide a level playing field for corporations**. This is achieved by ensuring that the same rules apply to all companies that fall within the scope of the laws and by providing regulatory certainty and predictability. It ensures that there is no marginal benefit to be obtained by undercutting competitors on human rights or environmental grounds in global value chains.
- 4. **To standardise reporting protocols.** This is achieved by setting out requirements for the data and information that is to be collected and the format in which it is to be published. This leads to greater corporate transparency and ultimately drives up standards.

Turning to our concerns about the 'Omnibus' proposal, these fall into three main categories:

- (i) It is creating further **confusion and false incentives** within the business community.
- (ii) It is **unnecessary**, as the laws are already harmonised and the desired 'streamlining' effect on reporting obligations can be achieved through changes on the level of delegated acts as well as effective guidance and member state implementation.

- (iii) Given the present context, there is a risk that reopening the legislation could weaken key elements of the EU Green Deal, setting back core EU goals by many years, time that we do not have in our fight against climate change and human rights and environmental harms.
- 1. Confusion and false incentives
 - The 'Omnibus' has resulted in a great deal of confusion and uncertainty; we are seeing evidence of companies pausing their compliance activity pending a clear resolution to this process.
 - The CSDDD, CSRD, and Taxonomy have been under development for several years. Many companies have closely monitored this legislation over time, investing substantial financial, human, and operational resources to establish new procedures and prepare for its implementation. Delaying the enforcement of these legal acts, or diluting their requirements, would penalise companies that have diligently invested and prepared. This creates perverse incentives by rewarding those who have lagged behind in their preparations.
 - Whilst there is a degree of complexity to the requirements of the CSRD, CSDDD and Taxonomy, they are increasingly being understood by companies, many of whom are embracing not just the letter of the laws but their spirit, as articulated in the UNGPs and OECD Guidelines. This is leading to improvements in corporate understanding of supply chains and a more collaborative engagement with suppliers. The 'Omnibus' risks setting back this progress.
- 2. <u>Necessity</u>
 - The EU Commission talks of an arbitrary target of reducing reporting requirements by 25% and of otherwise 'streamlining' legislative requirements. As professionals who regularly interact with or work inside companies that fall within the scope of these laws, we understand and sympathise with the goal of ensuring that requirements related to human rights and environmental aspects are streamlined, integrated and efficient. However, we do not think that reopening the legislative procedures around the CSDDD, CSRD and Taxonomy is required to achieve this. The instruments are already largely harmonised and based on the same principles. Moreover, we must ask why sustainability reporting in particular is being targeted for 'burden reduction' while other forms of reporting requirements, including financial, are not.
 - The detailed requirements are laid out mainly on a sublegal level and in delegated acts: the ESRS, the delegated acts for the Taxonomy and the (future) CSDDD guidelines. These requirements can be modified without touching primary legislation and could be an effective vehicle for 'streamlining' on an ongoing basis.
 - We encourage the Commission to issue the CSDDD guidance as soon as possible, as we believe that it will be very helpful to in-scope companies in their preparation for CSDDD implementation, along with providing additional context to member states for transposing the directive into national law.
 - To achieve the Commission goal of reducing reporting obligations, it is not necessary to reopen the CSDDD as it does not impose new reporting obligations.
- 3. Green Deal at risk
 - A significant revision of the existing texts would be seen by some as yet another illustration of the inherent weakness of Europe, and would increase the eagerness to push for a review and revision of other pieces of legislation.
 - If the 'Omnibus' involves reopening the CSDDD, CSRD and Taxonomy, we fear that this could lead to intense calls by those lobbying in favour of the corporate status-quo-

ante to renegotiate core questions about these laws. This could cause the entire Green Deal project to collapse, which we cannot afford in the face of climate change and ongoing human rights and environmental harms.

 The CSDDD, CSRD and Taxonomy were developed jointly by the Commission, Parliament and Council in a transparent legislative process over three years; the result was a compromise all can accept. The 'Omnibus' is being developed just months after the conclusion of this process and within a few weeks, with little or no consultation so far. This is not in line with the transparent procedures that EU law making requires and puts in question the credibility and strength of the EU process.

We do, however, believe there are **improvements that can be made to enhance due diligence and reporting requirements.** None of this requires reconsidering the legislation itself. We suggest that:

- a. The Commission should quickly issue guidance to show how the obligations of the CSDDD, CSRD, Taxonomy and related instruments (Battery Regulation, EUDR and EUFLR) can be implemented in a coherent and integrated corporate process. For example, this should include describing how the CSRD double materiality assessment and the CSDDD risk analysis (notion of severity) can be interlinked as a unified or modular work stream. It should also be clarified that the rules contained in the CSDDD that protect SMEs from overburdening also apply in the context of the CSRD and ESRS, and the wrong corporate practice of one-size fits all questionnaires should be replaced by questionnaires that are tailored to sector-specific risks and respect SMEs' often limited capacity.
- b. Companies in scope should prioritise more effectively and focus on effective interventions with the highest risk supply chains, and avoid overwhelming SMEs. The current practice of issuing one-size-fits-all questionnaires and shifting risk and responsibility to SME suppliers is counterproductive and unlawful. It is also the main reason for the perceived overburdening of companies. By prioritising more effectively, companies in scope will reduce the amount of information required of SMEs. The Voluntary Sustainability Reporting Standard for non-listed SMEs (VSME) should be adopted as soon as possible to guide companies on this.
- c. In their initial enforcement action, the authorities should prioritise dialogue with companies and all stakeholders. This would help build good practices and highlight areas for improvement.

We know from climate scientists that we have only a few years left to make significant reductions in our carbon emissions, and we know from numerous studies that human rights violations continue to be widespread. If we are to tackle these issues seriously, we need reliable and secure laws for business. The practical and sublegal implementation of the CSDDD, CSRD and Taxonomy can be iteratively improved. They represent the best hope we have for tackling our shared problems. Let us not undo the great strides forward we have achieved together by prematurely reopening hard-won laws.

Yours sincerely,

The undersigned (in their personal capacity unless otherwise indicated)

Dr James Sinclair, BHR practitioner, UK Stéphane Brabant, BHR Lawyer, FR Daniel Schönfelder, BHR Lawyer, GER Heidi Hautala, former Member of the European Parliament, FIN Michaela Streibelt, BHR Lawyer, GER Eckart von Malsen, BHR Lawyer, FR Céline Da Graca Pires, BHR Expert, FR Prof Martijn Scheltema, BHR Lawyer, NL Dr Juho Saloranta, BHR Lawyer, FIN John Sherman, Independent BHR Expert and Lawyer, US Olivia Windham Stewart, BHR Expert, UK Claire Bright, Associate Professor and Founding Director of the NOVA Centre on Business, Human Rights and the Environment, PT Salli Anne Swartz, BHR Lawyer, FR Tatjana Klaus-Nowak, BHR Lawyer, GER Andreas Rasche, Professor & Associate Dean, Copenhagen Business School, DK Tara Scally, BHR Expert, NL Patrick Miller, BHR Lawyer at Impact Advocates APC, US Marie Petre, Avocat - Lawyer, BE Dr Anna Hurmerinta-Haanpää, University Lecturer, Aalto University School of Business, FIN Stephanie Regalia, BHR doctoral researcher, GER Nora Wolters, BHR Advisor and Researcher, GER Christian von Mitzlaff, BHR advisor and practitioner, GER Kristin Tallbo, BHR Lawyer, SE Katharina Behrend, BHR Lawyer, GER Beata Faracik, BHR Expert, Polish Institute for Human Rights and Business, PL Shuvra Dey, BHR doctoral researcher, FAU Erlangen-Nuremberg, GER Samentha Goethals, PhD, Assistant Professor in Business & Society, SKEMA Business School, FR Charles Autheman, BHR Lecturer, HEC Paris, FR

Dr Joanna Szymonek, BHR Researcher and Advisor, Faculty of Management and Social Communication, Jagiellonian University in Krakow, PL

Théo Jaekel, BHR Lawyer, SE

Dr Markus Krajewski, Professor of International Law, FAU Erlangen-Nürnberg, GER

Juliana Bertholdi, BHR lawyer and doctoral researcher, BR

Chiara Macchi, Assistant Professor of Law, director of the Business and Human Rights summer school, Wageningen University, NL

Dr Marisa McVey, Lecturer at Queen's University Belfast School of Law, UK

Dr Caroline Lichuma, Postdoctoral researcher FAU Erlangen-Nürnberg, GER

Dr Noah Neitzel, BHR Lawyer, GER

Jacquelyn MacLennan, Avocat, Brussels Bar; Solicitor, Scotland; CEDR Accredited Mediator Hon. Professor, Edinburgh University Law School, BE

Judith Schönsteiner PhD, Professor of Law, Centre for Human Rights, Universidad Diego Portales, CL

Prof Patrick Velte, Leuphana Universität Lüneburg, GER

Richard Karmel, BHR expert, UK

Elizabeth Umlas, PhD, BHR expert, CH

Ben Vanpeperstraete, BHR Expert, BE

Olya Peneva, BA/LLB, Monash University Australia, Masters in Human Rights, EMA Global Campus on Human Rights, BHR expert, BG

Dorothée Baumann-Pauly, Geneva Center for Business and Human Rights, CH

Nathália Cortez, BHR Expert, NL

Dr Daria Davitti, Associate Professor, Faculty of Law, Lund University, SE

Izabela Schiffauer, HRDD Researcher, Assistant Professor at the Faculty of Law and Administration, Adam Mickiewicz University in Poznań, PL

Yvonne Jamal, JARO Institut für Nachhaltigkeit und Digitalisierung e.V., GER

Nina Luzzatto Gardner, Adjunct Professor Corporate Sustainability, Business & Human Rights, Bologna Business School, IT

Diana Sanabria, BHR Lawyer, GER

Dra Maria chiara Marullo, Contratada Doctora de Derecho internacional privado, Universitat Jaume I, ESP

Alise Artamonova, BHR Lawyer, LVA

Dr Bonny Ling, BHR practitioner and scholar, UK/US/TWN

Serra Cremer, BHR advisor, GER

Cecilia Barral Diego, BHR advisor, GER

Carmen Márquez Carrasco, Catedrática de Derecho Internacional Público y Relaciones Internacionales, BHR scholar, Universidad de Sevilla, ESP

Marco Fasciglione, Senior Researcher in International Iaw (CNR), Member of the Management Board of the European Union Agency for Fundamental Rights (FRA), IT

Jamie O'Connell, Lecturer in Residence, Stanford Law School, US

Florence Shako, BHR expert, Centre for Education Policy and Climate Justice, KEN

Ana Claudia Ruy Cardia Atchabahian, BHR advisor (Coerentia Sustainable Solutions) and Professor of International Law (Mackenzie Presbyterian University), BR

Dr Matthias Birkholz, BHR Lawyer, GER

Dr Christoph Schork, BHR Lawyer, GER

Dr Tara Van Ho, Associate Professor, University of Essex School of Law and Human Rights Centre, UK

Dr Imge Akaslan, BHR Postdoctoral researcher, GER

Dr Christian Scheper, Senior Researcher, University of Duisburg-Essen, GER

Dr Louise Obara, Senior Lecturer, University of Swansea, UK

Simon Simanovski, BHR Lawyer, GER

Bruna Singh, BHR doctoral researcher, FAU Erlangen-Nürnberg, GER

Elise Groulx, BHR lawyer and international barrister with 9 Bedford Row Chambers (London), International Mediator, US/FR

Prof NCU dr hab. Marcin Kilanowski LLM (Harvard), Nicolaus Copernicus University, PL

Johanna Imiela, Sustainability Officer, GER

Prof Natalia Szablewska, PhD, Professor in Law and Society & BHR expert and advisor, The Open University, UK

Claire de Hauteclocque, BHR expert, FR

Prof Arnaud de Nanteuil, Université Paris Est Créteil, FR

Dr Franziska Oehm, BHR Lawyer and Researcher, GER

Dr Iman Mirzazadeh, BHR Lawyer and Researcher, IR

Dr Virginie Rouas, BHR expert and Associate Fellow at the TMC Asser Institute, BE

Dr Anil Yilmaz, Associate Professor, Essex Law School and Human Rights Centre, University of Essex, UK

Lisa Szeponik, BHR Practitioner, GER

Luca Tenreira, BHRE PhD Researcher, European University Institute, IT/FR

Krystel Bassil, BHR Consultant, MENA region, Ksapa, UK

Mercedes Meki Nattero, BHR Consultant, UK

Emily Lee, BHR Practitioner, UK

Emilia Broniarczyk, BHR Practitioner and Sustainability strategist, SE

Anouar El Hajjami-Jarri, ESG consultant, FR

Dr Rachel Widdis, BHR expert and Adjunct Assistant Professor, Business and Human Rights, School of Law, Trinity College Dublin, IRL

Dr Estrella del Valle Calzada, Assistant Professor of Public International Law, University of Valencia, Human Rights Institute of the University of Valencia, ESP

Nicola Bonucci, Associate Professor U. Of Paris Cité, former OECD General Counsel, FR

Melinda George Deleuze, BHR Practitioner, SE

Camila Manfredini de Abreu, BHR Practitioner, BR/UK

Dr José Elías Esteve Moltó, Senior Lecturer of Public International Law, University of Valencia, Human Rights Institute of the University of Valencia, ESP

Linnea Olofsson, Head of ESG, SE

Elena Sychenko, adjunct professor, University of Bologna, IT

Diana Andrei, Researcher ESG and Sustainable Governance, BE

Olivier Dorgans, BHR and Compliance Lawyer, FR

Eliza Renda, BHR Practitioner, DK

Pauline Montaldier, BHR and Compliance Lawyer, FR

S Mahesh Kumar, Practitioner BHR, IND

Vincent Leroux Lefebvre, Sustainable Procurement Expert & adjunct professor (GEM/EMS), FR

Katharina Reuter, Bundesverband Nachhaltige Wirtschaft e.V., GER

Sarah Dadush, Professor of Law and Founding Director, the Responsible Contracting Project, Rutgers Law School, US/FR

Madeleine Koalick, BHR Advisor, GER

Bertrand Charles, BHR and ESG analyst, co-owner and manager of the ESG investigation firm Consors Intelligence, FR

Fabien Hospital, BHR and ESG analyst, co-owner and manager of the ESG investigation firm Consors Intelligence, FR

Robert Grabosch, BHR Lawyer, GER

Oliver Schneider, M.Sc., Doctoral Researcher, University of Siegen, GER

Philippe Drouillon, BHR and ESG Practitioner, BE

Mike O'Rinel, CSR consultant, FR

Allison Turner, BHR Lawyer, CAN

Richard Gardiner, Strategic Public Policy Lead, World Benchmarking Alliance, BE

Lisa Heldt, Doctoral Researcher, IIIEE, Lund University, SE

Shreya Sharma, Sustainability Consultant, GER

Enrique Castaño, Head of Carbon, ESP

Larissa Dietrich, BHR Advisor, GER

Viivi Tikanmäki, BHR Expert, FIN

Jan Lukas Görnemann, Manager Sustainability/ESG, GER

Maria Prandi, BHR Expert, ESP

Anne LUTUN, Avocats Sans Frontières France, FR

Mareike Standow, LL.M., BHR doctoral researcher, European University Viadrina, GER

Dr Serge Sitsofé Kowouvih, BHR expert, FR/GER

Capucine May, BHR Practitioner, FR/UK

Kristina Smith, BHR Practitioner, UK

Dr Malcolm Rogge, BHR Advisor & Legal Academic, University of Exeter, UK

Elena López Serrano, BHR Practitioner, UK

Kate A Larsen, BHR and Sustainability practitioner with Corporations, UK

Sarah Sameur, International Law, Project Finance & Human Rights at DEMAIN | Cabinet d'Avocat, FR

Lovisa Fransson, environmental law, lawyer and PhD candidate, SE

Me Céline Kohler, Sustainable finance and impact lawyer, Avocat, LU/CH

Elizabeth Pérez Botí, corporate lawyer, PhD Candidate and International Public Law associate professor, ESP

Rita Campos Coelho, Foreign Policy Officer at the Ministry of Foreign Affairs, PT

Séphora Kermabon, BHR Lawyer, FR

Lissa Bettzieche, BHR Lawyer, Senior Researcher and Policy Advisor, GER

Simon Töpfer, BHR consultant, GER

Virginia Raffaeli, LLM Senior Sustainability Consultant, IT/UK/CH

Amelia Knott, BHR Consultant, UK

Professor Dr A F M Maniruzzaman, University of Portsmouth, UK

Bianca Pătulea, BHR Consultant, RO/UK

Prof Dr Anne-Christin Mittwoch, Martin Luther University Halle, GER

Dr Annabel Beales, Research Consultant, UK

Roland Portella, Business administrator and investment consultant, FR

Joanne Bauer, Adjunct Professor of International Affairs, Columbia University; Co-Founder, Rights CoLab, US

Josua Ovari, Co-Founder of atlat, GER

Anna Ira Hurnaus, Co-Founder of atlat, GER

Bex Hall, BHR Consultant and Human Rights LLM, UK

Dr Almut Schilling-Vacaflor, Professor of International Business, Society and Sustainability, Friedrich-Alexander-University Erlangen-Nürnberg, GER

Dr Ines Kaempfer, CEO, The Centre for Child Rights and Business, HK

Marcio Viegas, Sustainability Expert, Founder and Managing Director, SUST4IN, ESP

Wilfredo Sanguineti Raymond, Catedrático de Derecho del Trabajo, Universidad de Salamanca, ESP

Camille Putois, BHR Expert, FR

Galina Parmenter, Managing Director, Willow Sustainability Ltd., BE

Marta Paricio Montesinos, BHRE PhD Researcher, Brussels School of Governance & University of Helsinki, BE/FIN

Pia Rudolfsson Goyer, Ahead for Business and Human Rights, NOR

Diane Binder, BHR and regeneration practitioner, Founder & CEO Regenopolis, FR

Dr Nadia Bernaz, Director, Jean Monnet Centre of Excellence on Corporate Sustainability and Human Rights Law, Wageningen University, NL